

# **Academic Advising Policy**

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#### I. GENERAL PROVISIONS

#### 1. Vision

To excel internationally with quality education, research and innovative service to the community

## 2. Mission

To be a locomotive of the sustainable development in the World by developing competency in educational practices

## 3. Core Values

BU is a singular and multi-partners educational institution offering a wide range of academic and professional studies. As such, we provide opportunities for trainee to pursue a variety of programs; some are quite specialized in nature, others that are multi-disciplinary and/or problem-based in focus – and to undertake their studies at different locations across the world, both through classes at designated open and through access to distance learning.

- Affordability
- Collegiality
- Commitment to professionalism and social accountability
- Humility
- Integrity
- Kindness
- Loyalty
- Spirituality
- Transparency
- Trustworthiness

## II. Academic Advising Policy

The applicant's performance in teaching and advising shall be evaluated in accordance with the following criteria:

- Effectiveness of the applicant's teaching according to his students' evaluations in the courses s/he taught at the BRAINAE University.
- Effectiveness of the applicant's teaching according to peer evaluations of a sample of the courses s/he taught at the BRAINAE University.
- The variety of courses taught by the applicant at the BRAINAE University.
- For the rank of Full Professor, the contribution of the applicant to graduate studies through teaching graduate courses and/or supervising students' theses.
- The applicant's contribution in developing study plans and programs including proposing new courses or modifying already existing ones.
- The applicant's contribution in improving the teaching process by being creative and through writing academic materials and conducting and publishing case studies comparing and contrasting the effectiveness of teaching methods and techniques.
- Utilizing educational technologies in teaching.
- Participating in academic advising.
- Participating in seminars, workshops, or conferences pertaining to improving and developing teaching methods.